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SERIAL NO. 09/895,883  
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DATE: January 18, 2006

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SEND TO: United States Patent Office

Examiner: Loftis, Johnna

Group Art Unit: 3623

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FROM: Leslie A. Van Leeuwen  
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Docket No. AUS920010238US1

Serial No. 09/895,883

Atty: LAV / JVL

Applicant: Calderaro, et al.

☒ Transmittal Letter (2 copies)

☒ Certificate of Facsimile

☐ Amendment ( ☐ pages)

☐ Notice of Appeal

☐ Amendment AF

☐ Appeal Brief (3 copies)

☐ Ext. of Time

☐ Reply Brief

☒ IDS Statement

☐ Change of Address

☒ Form PTO-1449 (Modified)

☐ Other \_\_\_\_\_

Deposit Acct. No. 09-0447

Fees: Amendment \_\_\_\_\_ Notice of Appeal \_\_\_\_\_ Appeal Brief \_\_\_\_\_ Other \$ 180.00

Atty Ref. No. 1032

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**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In re application of:	§	Group Art Unit: 3623
Calderaro, et. al.	§	
Serial No.: 09/895,883	§	
Filed: June 29, 2001	§	
Title: <u>System and Method for</u>	§	Intellectual Property Law Dept.
<u>Improved Matrix Management</u>	§	11400 Burnet Road
<u>of Personnel Planning Factors</u>	§	Austin, Texas 78758

**INFORMATION DISCLOSURE STATEMENT**

The Commissioner of Patents  
Washington, D.C. 20231

Sir:

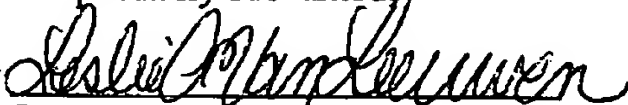
Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

While this Information Disclosure Statement may be "material" pursuant to 37 CFR § 1.56, it is not intended to constitute an admission that any patent, publication or other information referred to herein is "prior art" for this invention unless specifically designated as such. In accordance with 37 CFR § 1.97(g) the filing of this Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR § 1.56 (a) exists.

The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

By



Leslie A. Van Leeuwen  
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Attorneys for Applicant  
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Page 1 of 1

File No. IBM-AUS-1032

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VANLEEUVEN & VANLEEUVEN

512 301 6742

P.05/05

JAN 18 2006

In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

Serial No. 09/895,883

Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: 3623

Atty. Docket No. AUS920010238US1

**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
_____	AA	6,275,812	08-2001	Haq et al.	705/11
_____	AB				
_____	AC				
_____	AD				
_____	AE				
_____	AF				
_____	AG				
_____	AH				
_____	AI				
_____	AJ				
_____	AK				
_____	AL				

**FOREIGN PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
_____	AM				
_____	AN				
_____	AO				
_____	AP				

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

Examiner Initial	
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_____	AR
_____	AS
_____	AT
_____	AU

Examiner:

Date Considered:

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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 Leslie A. Van Leeuwen	<u>1/18/2006</u> Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Improved Matrix Management of Personnel Planning Factors

Enclosed are:

☒ Information Disclosure Statement;☒ Modified form 1449 listing 1 references;

37 CFR § 1.97 is satisfied by the following:

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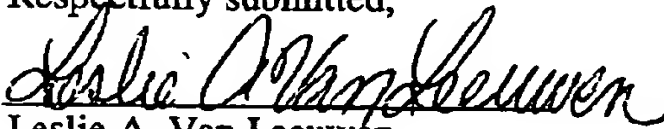
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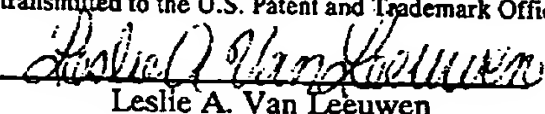
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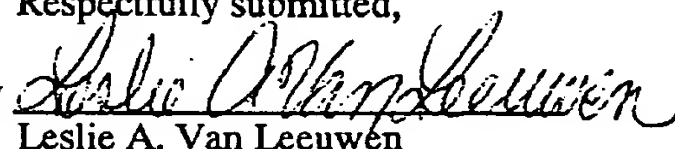
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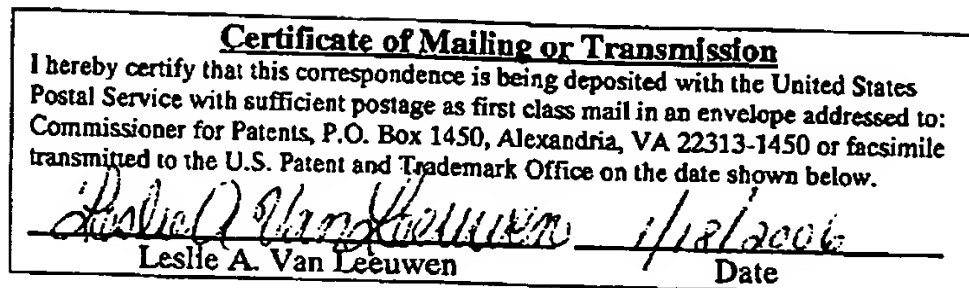
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